

## Sample Peer Group Mentoring Agreement

We are voluntarily entering into a mentoring relationship and agree to the following over-arching principles of peer group mentoring:

1. Peer group mentoring is a professional relationship based on mutual respect, collegiality and trust;
2. Relationships within the peer mentoring group are non-hierarchical and equal;
3. Participants share responsibility for the relationships formed;
4. Peer group mentoring complements (rather than replaces) other forms of supervisor professional development;
5. Participation is voluntary;
6. Participation should be mutually valuable to all involved;
7. Participants are internally driven and motivated towards personal and professional self development;
8. Whilst there is an over-arching framework to peer group mentoring, structure and format and content needs to be flexible to meet the needs of the individual groups;
9. Reflection is a critical component of peer group mentoring – both individual and group reflection;
10. Peers co-mentor each other as part of the peer mentoring group process.

We agree that for the duration of the program we will:

- Maintain confidentiality and respect each other's privacy
- Be respectful, non-judgmental and supportive
- Keep to scheduled meeting times or give adequate notice of change
- Behave ethically and safely at all times
- Advise the mentoring facilitator of any issues or concerns.

Frequency, location and preferred method of contact  
(recommended 1.5-2hrs fortnightly to begin with)

Agreed objectives and outcomes

Additional “ground rules”

We undertake to commit to the full peer group mentoring program, but also understand that unforeseen individual circumstances may prevent some participants completing the program.

At regular intervals and at the conclusion of the peer group mentoring program we will review this Agreement and evaluate our progress.

**Co-mentors:**

Name	Signature	Date