

Checklist 3

Guidelines for developing Peer Supervision

Guidance regarding key components of a successful peer supervision program that includes, but not limited to:

- Assessment of agency values, beliefs, and structure that supports a peer workforce
- Employment/hiring considerations
- Negotiating peer and non-peer staff relationships
- Distinguishing roles and establishing professional boundaries
- Training and supervision of supervisors (by other peer worker/supervisors or non-peer supervisors)
- Encountering/billing for peer support services

The key element to remember about best practice in peer supervision is that a growing body of best practice evidence supports the development of the role of peer/recovery support staff as a unique way to foster empowerment and hope.

The role of peer/recovery support staff is flexible and varied and a CMO should seek to develop a peer workforce should invest sufficient time and attention to planning early in the process.

Adapted from: Arizona Department of Health Services,
Division of Behavioral Health, 2007.
ADHS/DBHS Clinical and Recovery Practice Protocol