

Policies and Associated Legislation

Abuse and Neglect

- Anti-Discrimination Act 1977 (NSW)
- Children and Young Persons (Care and Protection) Act 1998 (NSW)
- Commission for Children and Young People Act 1998
- Crimes Act 1900 (NSW)
- Disability Discrimination Act 1992 (Cth)
- Guardianship Act 1987 (NSW)
- Mental Health Act 2007 (NSW)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

Advocacy

- Aged Care Act 1997 (Cth)
- Anti-Discrimination Act 1977 (NSW)
- Disability Discrimination Act 1992 (Cth)
- Crimes Act 1900 (NSW)
- Guardianship Act 1987 (NSW)
- Health Records and Information Privacy Act 2002 (NSW)
- Mental Health Act 2007 (NSW)
- Privacy Act 1988 (Cth)
- Privacy and Personal Information Protection Act 1998 (NSW)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

Communications

- Associations Incorporation Act 2009 (NSW)
- Do Not Call Register Act 2006 and Do Not Call Register Regulations 2006 (Cth)
- Health Records and Information Privacy Act 2002 (NSW)
- Privacy Act 1988 (Cth)
- Privacy and Personal Information Protection Act 1998 (NSW)
- Spam Act 2003 and Spam Regulations 2004 (Cth)
- Mental Health Act (NSW) 2007

Dignity of Risk

- Crimes Act 1900 (NSW)
- Guardianship Act 1987 (NSW)
- Health Records and Information Privacy Act 2002 (NSW)
- Mental Health Act 2007 (NSW)
- Privacy Act 1988 (Cth)
- Privacy and Personal Information Protection Act 1998 (NSW)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

Policies and Associated Legislation

Diversity

- Age Discrimination Act 2004 (Cth)
- Anti-Discrimination Act (1977)
- Disability Discrimination Act 1992 (Cth)
- Fair Work Act 2009 and associated National Employment Standards
- Human Rights and Equal Opportunity Commission Act 1996 (Cth)
- Industrial Relations Act 1996 (NSW)
- Racial Discrimination Act 1975 (Cth)
- Sex Discrimination Act 1984 (Cth)
- The Community Relations Commission and Principles of Multiculturalism Act 2000 (NSW)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

Emergency & Critical Incident

- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)
- Workers Compensation Act 1987 (NSW)
- Workplace Injury Management and Workers Compensation Act 1998 (NSW)
- Workers Compensation Regulation 2010 (NSW)

Notification of Death

- Births, Deaths and Marriages Registration Act 1995
- Children and Young Persons (Care and Protection) Act 1998
- Community Services (Complaints, Reviews and Monitoring) Act 1993
- Coroners Act 2009
- Coroners Regulation 2005
- Mental Health Act 2007
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

Environmental Sustainability

- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)
- *Local Government Regulations*

Event Management

- Competition and Consumer Act 2010 (Cth)
- *Local Government Regulations*

Facilities & Equipment

- Building Code of Australia
- Motor Accidents Act 1988 (NSW)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)
- Workers Compensation Act 1987 (NSW)
- Workplace Injury Management and Workers Compensation Act 1998 (NSW)

Policies and Associated Legislation

Family and Carers

- Health Records and Information Privacy Act 2002 (NSW)
- Mental Health Act (NSW) 2007
- Privacy Act 1988 (Cth)
- Privacy and Personal Information Protection Act 1998 (NSW)

Feedback and Complaints

- Community Services (Complaints, Reviews and Monitoring) Act 1993
- Industrial Relations Act 1996 (NSW)
- Fair Work Act 2009 (Cth)

Financial Management

- Associations Incorporations Act 2009 (NSW)
- Co-operatives Act 1982 (NSW)
- Corporations Act 2001 (Cth)
- Lotteries and Art Unions Act 1901 (NSW)

Governance and Management

- Associations Incorporation Act 2009 (NSW)
- Co-operatives Act 1982 (NSW)
- Corporations Act 2001 (Cth)
- Income Tax Assessment Act 1997 (Cth)

Health & Medical

- Food Act 2003 (NSW)
- Public Health Act 1991 (NSW)
- Public Health (General) Regulation 2002 (NSW)
- Guardianship Act 1987 (NSW)

Human Resources

- Age Discrimination Act 2004 (Cth)
- Anti-Discrimination Act (1977)
- Commission for Children and Young People Act 1998 (NSW)
- Crimes Act 1914 (Cth)
- Criminal Records Act 1991 (NSW)
- Disability Discrimination Act 1992 (Cth)
- Human Rights and Equal Opportunity Commission Act 1996 (Cth)
- Racial Discrimination Act 1975 (Cth)
- Sex Discrimination Act 1984 (Cth)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)
- *State and/or Commonwealth industrial relations and/or employee related legislation applicable to your organisation, eg*
 - Annual Holidays Act 1944 (NSW)
 - Equal Opportunity for Women in the Workplace Act 1999 (Cth)
 - Fair Work Act 2009 and associated National Employment Standards
 - Income Tax Assessment Act 1997 (Cth)
 - Industrial Relations Act 1996 NSW
 - *Industrial Awards relevant to your employees*
 - Long Service Leave Act 1955 (NSW)
 - Public Holidays Act 2010 (NSW)
 - Superannuation Guarantee (Administration) Act 1992 (Cth)
 - Workers Compensation Act 1987 (NSW)
 - Workplace Injury Management and Workers Compensation Act 1998 (NSW)

Policies and Associated Legislation

Human Resources Student Placement

- Age Discrimination Act 2004 (Cth)
- Anti-Discrimination Act 1977 (NSW)
- Disability Discrimination Act 1992 (Cth)
- Human Rights and Equal Opportunity Commission Act 1996 (Cth)
- Racial Discrimination Act 1975 (Cth)
- Sex Discrimination Act 1984 (Cth)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

Human Resources Volunteer

- Age Discrimination Act 2004 (Cth)
- Anti-Discrimination Act 1977 (NSW)
- Disability Discrimination Act 1992 (Cth)
- Human Rights and Equal Opportunity Commission Act 1996 (Cth)
- Racial Discrimination Act 1975 (Cth)
- Sex Discrimination Act 1984 (Cth)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

Individual Support

- Anti-Discrimination Act (1977)
- Community Services (Complaints, Appeals and Monitoring) Act 1993 (NSW)
- Health Records and Information Privacy Act 2002 (NSW)
- Mental Health Act (NSW) 2007
- Privacy Act 1988 (Cth)
- Privacy and Personal Information Protection Act 1998 (NSW)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

Individual Support Substance Use

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Information Management

- Privacy Act 1988 (Cth)
- Health Records and Information Privacy Act 2002 (NSW)
- Freedom of Information Act 1982 (Cth)

Informed Decision Making

- Community Services (Complaints, Appeals and Monitoring) Act 1993 (NSW)
- Guardianship Act 1987 (NSW)

Policies and Associated Legislation

Integration

- Age Discrimination Act 2004 (Cth)
- Anti-Discrimination Act (1977)
- Community Services (Complaints, Appeals and Monitoring) Act 1993 (NSW)
- Disability Discrimination Act 1992 (Cth)
- Guardianship Act 1987 (NSW)
- Human Rights and Equal Opportunity Commission Act 1996 (Cth)
- Industrial Relations Act 1996 (NSW)
- Racial Discrimination Act 1975 (Cth)
- Sex Discrimination Act 1984 (Cth)
- The Community Relations Commission and Principles of Multiculturalism Act 2000 (NSW)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

Leadership Policy

- Community Services (Complaints, Reviews and Monitoring) Act 1993
- Privacy Act 1988 (Cth)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

Legal and Regulatory

- Age Discrimination Act 2004 (Cth)
- Anti-Discrimination Act (1977)
- Associations Incorporations Act 2009 (NSW)
- Births, Deaths Marriages Registration Act 1995
- Building Code of Australia
- Children and Young Persons (Care and Protection) Act 1998 (NSW)
- Commission for Children and Young People Act 1998 (NSW)
- Community Services (Complaints, Reviews and Monitoring) Act 1993
- Competition and Consumer Act 2010 (Cth)
- Co-operatives Act 1982 (NSW)
- Coroners Act 2009
- Coroners Regulation 2005
- Corporations Act 2001 (Cth)
- Crimes Act 1914 (Cth)
- Criminal Records Act 1991 (NSW)
- Do Not Call Register Act 2006 and Do Not Call Register Regulations 2006 (Cth)
- Disability Discrimination Act 1992 (Cth)
- Food Act 2003 (NSW)
- Guardianship Act 1987 (NSW)
- Health Records and Information Privacy Act 2002 (NSW)
- Human Rights and Equal Opportunity Commission Act 1996(Cth)
- *Local Government Regulations*
- Lotteries and Art Unions Act 1901 (NSW)
- Mental Health Act (NSW) 2007
- Motor Accidents Act 1988 (NSW)
- Privacy Act 1988 (Cth)
- Privacy & Personal Information Protection Act 1998 (NSW)
- Public Health Act 1991 (NSW)
- Public Health (General) Regulation 2002 (NSW)
- Racial Discrimination Act 1975(Cth)
- Sex Discrimination Act 1984 (Cth)
- Spam Act 2003 and Spam Regulations 2004 (Cth)
- *State &/or Commonwealth industrial relations &/or employee related legislation applicable to your CMO eg*
 - Annual Holidays Act 1944 (NSW)
 - Equal Opportunity for Women in the Workplace Act 1999 (Cth)
 - Fair Work Act 2009 and associated National Employment Standards
 - Income Tax Assessment Act 1997 (Cth)
 - Industrial Relations Act 1996 NSW
 - Long Service Leave Act 1955 (NSW)
 - Public Holidays Act 2010 (NSW)
 - Superannuation Guarantee (Administration) Act 1992 (Cth)
 - Workers Compensation Act 1987 (NSW)
 - Workplace Injury Management and Workers Compensation Act 1998 (NSW)
- The Community Relations Commission and Principles of Multiculturalism Act 2000 (NSW)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

Policies and Associated Legislation

Medication

- Guardianship Act 1987 (NSW)
- Poisons and Therapeutic Goods Act 1966 (NSW)
- Poisons and Therapeutic Goods Regulation 2008 (NSW)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

Participation

- Age Discrimination Act 2004 (Cth)
- Anti-Discrimination Act (1977)
- Community Services (Complaints, Appeals and Monitoring) Act 1993 (NSW)
- Disability Discrimination Act 1992 (Cth)
- Guardianship Act 1987 (NSW)
- Human Rights and Equal Opportunity Commission Act 1996 (Cth)
- Industrial Relations Act 1996 (NSW)
- Racial Discrimination Act 1975 (Cth)
- Sex Discrimination Act 1984 (Cth)
- The Community Relations Commission and Principles of Multiculturalism Act 2000 (NSW)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

Personal Records

- Community Services (Complaints, Appeals and Monitoring) Act 1993 (NSW)
- Privacy Act 1988 (Cth)
- Health Records and Information Privacy Act 2002 (NSW)
- Independent Commission Against Corruption Act 1988 (NSW)
- Freedom of Information Act 1982 (Cth)

Policy Development & Review

- Associations Incorporation Act 2009 (NSW)
- Co-operatives Act 1982 (NSW)
- Corporations Act 2001 (Cth)
- Community Services (Complaints, Appeals and Monitoring) Act 1993 (NSW)
- Health Records and Information Privacy Act 2002 (NSW)
- Mental Health Act (NSW) 2007
- Privacy Act 1988 (Cth)
- Privacy and Personal Information Protection Act 1998 (NSW)

Privacy & Confidentiality

- Community Services (Complaints, Appeals and Monitoring) Act 1993 (NSW)
- Health Records and Information Privacy Act 2002 (NSW)
- Independent Commission Against Corruption Act 1988 (NSW)
- Mental Health Act (NSW) 2007
- Privacy Act 1988 (Cth)
- Privacy and Personal Information Protection Act 1998 (NSW)

Professional & Personal Development

- Industrial Relations Act 1996 (NSW)
- Fair Work Act 2009 (Cth)
- *State/Commonwealth industrial relations and/or employee related legislation applicable to your CMO (eg access information at www.fairwork.gov.au and www.industrialrelations.nsw.gov.au)*

Policies and Associated Legislation

Professional & Personal Development: Supervision Practice

- Community Services (Complaints, Appeals and Monitoring) Act 1993 (NSW)
- Health Records and Information Privacy Act 2002 (NSW)
- Privacy Act 1988 (Cth)
- Privacy and Personal Information Protection Act 1998 (NSW)

Program Evaluation

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Project Planning

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Promotion & Prevention

- Anti-Discrimination Act 1977 (NSW)
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Quality Improvement

- Disability Services Act (Cwlth) 1986 and Commonwealth Disability Services Standards
- Mental health Act 2007 (NSW)

Research and Development

- Children and Young Persons (Care and Protection) Act 1998 (NSW)
- Guardianship Act, 1987 (NSW)
- Guidelines for Ethical Research in Indigenous Studies (Australian Institute of Aboriginal and Torres Strait Islander Studies, 2000)
- Privacy and Personal Information Protection Act, 1998 (NSW)
- The Community Relations Commission and Principles of Multiculturalism Act 2000.

Risk Management

- Building Code of Australia
- Local government regulations
- Motor Accidents Act 1988 (NSW)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)
- Workers Compensation Act 1987 (NSW)
- Workplace Injury Management and Workers Compensation Act 1998 (NSW)

Service Coordination

- Anti-Discrimination Act 1977 (NSW)
- Community Services (Complaints, Appeals and Monitoring) Act 1993 (NSW)
- Health Records and Information Privacy Act 2002 (NSW)
- Mental Health Act (NSW) 2007
- Privacy Act 1988 (Cth)
- Privacy and Personal Information Protection Act 1998 (NSW)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

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Service Entry

- Anti-Discrimination Act 1977 (NSW)
- Community Services (Complaints, Appeals and Monitoring) Act 1993 (NSW)
- Privacy Act 1988 (Cth)

Service Exit and Re-Entry

- Anti-Discrimination Act 1977 (NSW)
- Community Services (Complaints, Appeals and Monitoring) Act 1993 (NSW)
- Privacy Act 1988 (Cth)

Strategic & Operational Planning

Valued Status

- Anti-Discrimination Act 1977 (NSW)

Work Health & Safety

- Building Code of Australia
- Local government regulations
- Motor Accidents Act 1988 (NSW)
- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)
- Workers Compensation Act 1987 (NSW)
- Workplace Injury Management and Workers Compensation Act 1998 (NSW)

WHS First Aid

- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)

WHS Infection Control

- Work Health and Safety Act 2011 (Cth)
- Model Work Health and Safety Regulations 2011 (Cth)